



## SIRVA India Mobility

SIRVA Relocation is pleased to introduce the **India Domestic Mobility Report** to be published in 2Q 2011.

### Do you know the latest trends in mobility?

**Participate now and find out.**

#### Who should participate?

- Companies that have international and domestic mobility for either short, long or permanent one-way assignments
- Companies that relocate their employees either into Tier 1 and Non Tier 1 cities around India
- Companies that are considering international or domestic mobility.

#### Why participate?

- Participants will receive a 'complimentary' copy of the India Mobility Report
- The Report creates a valuable benchmarking framework for HR professionals with which to stay current on key policy components
- To explore further trends
- To understand differences in policies between Tier 1 and Non Tier 1 cities.

#### What are the core features of the Report?

- Core elements of the assignment policy (refer **Topics Covered**) will be benchmarked for the following assignment types:
  - Short Term (Up to 12 months)
  - Long Term (Up to 5 years)
  - Permanent one-way (indefinite period)
- Core elements of the assignment policy will be differentiated by Tier 1 and Non Tier 1 cities
- The benchmark data will be published as a comprehensive general report and separated by Industries, i.e.
  - Automotive
  - Banking/Financial Services
  - IT/Telecom
  - Manufacturing
  - Miscellaneous
  - Pharmaceutical
  - Resources/Petrochemical
  - Construction/Engineering
- The benchmark data will be updated every alternate year.

#### Topics Covered

- Assignment Profile
- Assignment Management
- Cars
- Cultural Transition
- Education Assistance
- Home Leave
- Home Sale and Purchase
- Mortgage Interest Subsidy
- Partner/Spouse Support Assistance
- Pet transportation
- Destination Services
- Remuneration and Benefits
- Selection and Planning
- Moving and Storage
- Travel

#### How to participate?

1. Use log-in details
2. Follow the on-screen instructions
3. Complete your responses by the deadline
4. Any questions, please call:

##### IHR Consulting Services

Julia Radchenko (03) 8696 3419  
Leonie Brackenreg (03) 8696 3472  
Lorraine Jennings (03) 8696 3406  
Or email

[SR\\_Indiamobilitysurvey@sirva.com.au](mailto:SR_Indiamobilitysurvey@sirva.com.au)

**DEADLINE**  
**10 December, 2010**